

| Board of Trustees   | Attended  |  |  |
|---|-----------|--|--|
| Name, Position Title, Year Board Term Expires               |           |  |  |
| Jennifer Livingston, President, 2018-2024                   | In-person |  |  |
| Sarah Leinweber, Vice President, 2017-2026                  | In-person |  |  |
| Jay Balachandran, Village Board Representative, 2022-2024   | In-person |  |  |
| Sandy Saltzstein, School District Representative, 2021-2024 | Zoom      |  |  |
| Erin Jelenchick, Member, 2020-2024                          | Zoom      |  |  |
| Ellie Gettinger, Member, 2019-2025                          | In-person |  |  |
| Claire Flannery, Member, 2020-2026                          | Zoom      |  |  |
| Staff   |           |  |  |
| Nyama Reed, Library Director                                | In-person |  |  |

| Tryama Reed, Library Director   |                   |                   | in-person |              |           |  |  |
|---|-------------------|-------------------|-----------|--------------|-----------|--|--|
| lter  | n                 | Action<br>Desired | 1st       | 2nd          | Pass      |  |  |
| CALL TO ORDER 6:33pm  |                   |                   |           |              |           |  |  |
| Statement of Public Notice  |                   |                   |           |              |           |  |  |
| 2. Public Comment – limit to five minutes; the Board cannot discuss or act on any issue that is not duly noticed on the agenda.                       |                   |                   |           |              |           |  |  |
| TOPICS REQUIRING DISCUSSION & APPROVAL  |                   |                   |           |              |           |  |  |
| 3. Minutes of Sep 26, 2023 meeting  |                   | Motion            | Gettinger | Leinweber    | Unanimous |  |  |
| Motion to approve minutes as presented.   |                   |                   |           |              |           |  |  |
| 4. Finance Report Through Oc  | Motion            | Balachandran      | Leinweber | Unanimous    |           |  |  |
| Motion to approve finance report as presented.  |                   |                   |           |              |           |  |  |
| 5. Proposal #2324 by 3K Construction, LLC to Investigate  |                   | Motion            | Gettinger | Balachandran | Unanimous |  |  |
| Structure of Storytime Room for Future Remodel RFQ  |                   |                   | -         |              |           |  |  |
| Motion to accept proposal #2324 from 3K Construction, LLC, to investigate the structure of the storytime room for future remodel                      |                   |                   |           |              |           |  |  |
| RFQ.  |                   |                   |           |              |           |  |  |
| 6. 2024 Exceptions to Hours   |                   | Motion            | Leinweber | Gettinger    | Unanimous |  |  |
| Motion to approve:  |                   |                   |           |              |           |  |  |
| 1. The 11 paid holidays as listed in the Village of WFB Employee Handbook   |                   |                   |           |              |           |  |  |
| 2. Designate MLK Day as a Floating Holiday for Library staff  |                   |                   |           |              |           |  |  |
| 3. Closing Easter Sunday  |                   |                   |           |              |           |  |  |
| 4. Closing at 6:30 pm on Independence Day Eve   |                   |                   |           |              |           |  |  |
| 5. Closing all day 10/14 for staff development  |                   |                   |           |              |           |  |  |
|   |                   |                   |           | Unanimous    |           |  |  |
| Motion to approve 2024 Library Board meetings dates per the "alternate schedule" with the amendment of November being moved to the 19 <sup>th</sup> . |                   |                   |           |              |           |  |  |
| January 23  | April 16          | July 23           |           | October 22   |           |  |  |
| February 27   | May 21            | August 27         |           | November 19  |           |  |  |
| March 26  | June 25           | September 24      |           | December 17  |           |  |  |
| TOPICS REQUIRING DISCUSS  | SION ONLY         |                   |           |              |           |  |  |
| <ol><li>Revisions to Staff Job Desc</li></ol>   | riptions          | Discuss           |           |              |           |  |  |
| Discussion of need to update older job descriptions to match more recent format and focus on leadership. Director Reed aims to                        |                   |                   |           |              |           |  |  |
| bring drafts to Nov meeting.  |                   |                   |           |              |           |  |  |
| 9. Staff Evaluations & Director   | 's Review Process | Discuss           |           |              |           |  |  |
| Discussion of staff evaluations and director review process as outlined in packet memo.   |                   |                   |           |              |           |  |  |
| 10. Revisions to Policies Discuss   |                   |                   |           |              |           |  |  |
| Discussion of need to update policies, as listed in packet memo, in attempt to curb long-overdue use of library laptops and other                     |                   |                   |           |              |           |  |  |
| specialty items. Suggestions such as higher maximum fines, sending to collections, or adding to property tax bill. Director Reed will                 |                   |                   |           |              |           |  |  |
| research which options are viable and update Board.   |                   |                   |           |              |           |  |  |
| 11. Informational Items Discuss   |                   |                   |           |              |           |  |  |
| Director Reed presented information items as listed in packet.  |                   |                   |           |              |           |  |  |
| ADJOURNMENT 7:36pm  |                   |                   | Gettinger | Leinweber    | Unanimous |  |  |