LIBRARY BOARD MEETING Minutes of AUG 02, 2022, 6:30 pm Approved at AUG 23, 2022 Mtg Location Zoom



Board of Trustees	Attended
Name, Position Title, Year Board Term Expires	
Jennifer Livingston, President, 2024	X
Sarah Leinweber, Vice President, 2023	X
Jay Balachandran, Village Board Representative, n/a	absent
Sandy Saltzstein, School District Representative, 2023	X
Claire Flannery, Member, 2023	X
Erin Jelenchick, Member, 2024	X
Ellie Gettinger, Member, 2025	X
Staff	
Nyama Reed, Library Director	X

Item	Action Desired	1st	2nd	Pass
CALL TO ORDER 6:31pm				
1. Statement of Public Notice	n/a			
2. Public Comment – limit to five minutes; the Board cannot discuss or act on any issue that is not duly noticed on the agenda.	n/a			
TOPICS REQUIRING DISCUSSION & APPROVAL				
3. Minutes of June 28, 2022 meeting	Motion	Saltzstein	Leinweber	unanimous
Motion to approve minutes as presented.				
4. Finance Report Through July 31, 2022	Motion	Gettinger	Flannery	unanimous
Motion to approve finance report as presented.				
5. Staff Wage Adjustments - Draft  Extensive discussion, Motion tabled until August 23, 2022 mtg	Motion	Tabled	Tabled	unanimous

Extensive discussion. Motion tabled until August 23, 2022 mtg.

Trustee Livingston asked Director Reed whether other Village staff are lowest paid in Milwaukee County; if WFB library staff are lowest paid in county and Village staff are not, then there is disparity to correct on two levels. Director Reed stated she does not have access to those numbers so she does not know.

Library Board would like to develop plan, with Village input and agreement, to raise library staff wages to MCFLS average. Library Board wonders if it is viable to request such an adjustment for 2023, or if a plan can be developed to accomplish that goal over 2-3 years. Library Board President Livingston will email Village Board President Kevin Buckley to request meeting to discuss library wages.

6. 2023 WFBPL Budget - Draft	Motion	Gettinger	Jelenchick	unanimous		
Motion to approve the Library operating budget as presented, without wages or capital costs yet approved.						
7. Revision to Library Hours for Staff Development						
Day	Motion	Leinweber	Saltzstein	unanimous		
Motion to approve closing all day Monday October 10, 2022 for staff development day.						
TOPICS REQUIRING DISCUSSION ONLY						
8. Review WFBPL Board Bylaws	Discuss					
Initial review of Bylaws and potential changes. Will bring back to future meeting for continued discussion and approval.						
9. Informational Items	Discuss					
Discussed Department Reports and Statistics as presented.						
ADJOURNMENT 8:37pm	Motion	Gettinger	Leinweber	unanimous		